



SAFETY, OCCUPATIONAL HEALTH AND WORKING ENVIRONMENT POLICY

Moshi Moshi Retail Corporation Public Company Limited

Latest Effective Edition

Original Edition, Effective May 13, 2024

Reviewed by the Board of Directors on December 23, 2025



SAFETY, OCCUPATIONAL HEALTH AND WORKING ENVIRONMENT POLICY

Moshi Moshi Retail Corporation Public Company Limited (“**The Company**”) places the utmost importance on the life safety and health of its employees, including visitors, guests, and the protection of The Company’s assets. Given that operations concerning safety, occupational health, and the working environment constitute an integral part of business operations, The Company has established the Safety, Occupational Health and Working Environment Policy as follows:

1. Support and promote a safe working environment across all business units and operations of The Company.
2. Appoint a Safety, Occupational Health, and Working Environment Working Committee to develop plans, projects, mitigation measures, rules, regulations, as well as relevant safety guidelines and manuals, grounded in legal frameworks and aligned with international standards.
3. Support and promote safety-related activities and internal communications to raise safety awareness among employees, ensuring they recognize and understand their personal duties and responsibilities regarding workplace safety.
4. Oversee and ensure that all employees strictly comply with safety measures, rules, regulations, guidelines, and manuals to maintain good health and occupational hygiene while preventing accidents and occupational hazards.
5. Promote and grant employees the right to propose recommendations for improving the working environment and operational procedures to achieve enhanced safety standards.
6. Regularly review and update safety measures, rules, regulations, guidelines, and manuals to ensure continuous compliance with relevant laws, international standards, and The Company's operational procedures.
7. Monitor and evaluate compliance with the Safety, Occupational Health and Working Environment Policy to ensure consistent and sustainable practical implementation.

This Safety, Occupational Health and Working Environment Policy shall be effective from May 13, 2024, onwards.

-Warapatr Todhanakasem-

(Warapatr Todhanakasem, PH.D.)

Chairman of the Board of Directors

Moshi Moshi Retail Corporation Public Company Limited